



2021 TEACHING POSITION – LITERACY/NUMERACY TUTOR

Dear Applicant

Thankyou for expressing interest in a teaching position at Victory Christian College. We are seeking to employ suitably qualified staff, who can uphold the College vision and values, and are committed to making a difference in the lives of young people.

Please find below the information regarding the Tutoring positions available in 2021 at Victory Christian College.

ABOUT THE COLLEGE

VISION

Victory Christian College is a Prep to Year Twelve College, committed to sharing Christ's love and pursuing academic excellence in a dynamic community, which fosters creativity and personal success.

Victory Christian College builds leadership, hope, compassion and self-discipline through a safe and nurturing environment.

VALUES

The College Values are: Identity, Faith, Compassion, Excellence, Leadership, Diligence, Respect, and Hope.

ETHOS

The College is dedicated to continuous improvement and maintaining a high achieving learning environment. An expert and passionate staff implement a rigorous engaging curriculum, which enables and equips students to achieve academic success.

The well-resourced workplace at Victory has a strong and supportive team ethos. It allows staff to flourish professionally and personally and is characterised by encouragement, challenge and acceptance of the individual.

The College has an overarching priority that all children in our care are safe, feel safe, and that child abuse is non-existent in our community.

CONDITIONS OF EMPLOYMENT AT VICTORY CHRISTIAN COLLEGE

Staff are employed on the understanding that they are Christians with an active faith, and as such are connected to, and regularly attend a local church.

Staff are employed on the condition that they have not had any formal disciplinary action taken against them, or any finding, in relation to improper or unprofessional conduct in any previous employment.

Staff are employed on the condition that they have not been dismissed, retired or resigned from any previous employment or volunteer role for reasons or allegations that involved conduct of a sexual nature with a student or child.

Staff are employed on the condition that they have current VIT registration.

REMUNERATION

Victory Christian College is a respondent to the *Educational Services (Teachers) Award 2010*. Remuneration is commensurate with teaching experience, plus 9.5% Employer Superannuation contributions and other entitlements as listed under this Award. Teaching salaries are paid at 3% above Vic. Department of Education Award rates.

POSITION DETAILS

- Fixed Term Contract, funded through the Department of Education Tutor Learning Initiative
- Time Fraction 0.4 – 0.6 EFT between 9.00am and 1.00pm four days per week (negotiable)
- Commencement Date: Monday 22nd March 2021 (negotiable)

KEY SELECTION CRITERIA

- Proven ability to form positive relationships with students to better understand their interests, current levels of engagement and motivation.
- Demonstrated understanding of student learning, with ability to successfully examine student data and develop intervention strategies to improve outcomes.
- Demonstrated ability to monitor student progress, provide timely feedback and maintain detailed records.
- Demonstrated high level interpersonal skills and capacity to work collaboratively and collegially with fellow staff members.
- Demonstrated Christian Faith and commitment to the values and ethos of the College.

APPLICATION PROCESS

Applicants are asked to submit the following:

- Completed application form via:
https://docs.google.com/forms/d/e/1FAIpQLScryBwAEplwKVdKWRtQqRd1OfGHpGyguMi1w4t87zVS_a5t7w/viewform?usp=sf_link
- Letter of Introduction
- Current Curriculum Vitae
- The contact details of four referees (two professional, two personal)
- Responses to the above Key Selection Criteria

APPLICATION SUBMISSION

Applications close **Friday 12th March 2021 at 9.00am**

Applications may be emailed to felicitychester@vcc.vic.edu.au

INTERVIEWS

Shortlisted applicants will be invited to attend an interview.